

Agent Bonus Program – New Business

- New business bonus payments now apply throughout the year with eligibility thresholds resetting each month
- These are one-time payments (not Per Member Per Month (PMPM))
- Members must remain enrolled with Molina for 4 months after their initial effectuation date
- Bonus payments will be paid out 2 months after the conclusion of the bonus eligibility period

2023 Agent New Member Bonus

Total # of New Members	One-time Bonus Amount per Member
<50	\$25
50+	\$50

Agent Bonus Program - Renewal Business

- One-time payment
- Renewing membership only
- Members must effectuate 1/1/23
- Members must remain enrolled with Molina for 4 months after their initial effectuation date
- Bonus payments will be paid out 2 months after the conclusion of the bonus eligibility period
- Members cannot be in grace period at the conclusion of their 4th month of enrollment

2023 Agent Renewal Bonus

# of Overall Renewed Members	One-time Bonus Amount per Member
50+	\$50